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BADAN NASIONAL
SERTIFIKASI PROFESI
INDONESIAN PROFESSIONAL
CERTIFICATION AUTHORITY

SERTIFIKAT KOMPETENSI CERTIFICATE OF COMPETENCE

No. 78429 2320 3 0011581 2026

Dengan ini menyatakan bahwa,
This is to certify that,

MARHASAN

No. Reg. PLK 918 00244 2026

Telah kompeten pada bidang
Is competent in

**STANDARDISASI, PELATIHAN KERJA, DAN SERTIFIKASI
STANDARDIZATION, WORK TRAINING AND CERTIFICATION**

Dengan Kualifikasi / Kompetensi
as

**INSTRUKTUR JUNIOR
Junior Instructor**

Sertifikat ini berlaku untuk 3 (tiga) Tahun
This certificate is valid for 3 (three) Years

Jakarta, 11 Juni 2026

Atas Nama BNSP

On Behalf Of Indonesian Professional Certification Authority
Lembaga Sertifikasi Profesi Instruktur dan Tenaga Pelatihan Nasional
National Instructors and Training Personnel Professional Certification Agency



Anita Syamsudin, S.Pi
Direktur / Director



Daftar Unit Kompetensi
List of Unit(s) of Competency
Instruktur Junior (Kualifikasi 3)
Junior Instructor (Third Qualification)

No	Kode Unit Kompetensi Code of Competency Unit	Judul Unit kompetensi Title of Competency Unit
1	N.78SPS02.011.1	Mengidentifikasi Standar Kompetensi dan Kualifikasi Kerja <i>Identifying Competency Standards and Work Qualifications</i>
2	N.78SPS02.019.2	Merencanakan Penyajian Materi Pelatihan Kerja <i>Planning the Presentation of Job Training Materials</i>
3	N.78SPS02.028.2	Melaksanakan Pelatihan Tatap Muka (Face To Face) <i>Performing Face To Face Training</i>
4	N.78SPS02.035.1	Menerapkan keamanan, Kesehatan dan Keselamatan Kerja (K3) di Lembaga Pelatihan Kerja <i>Implementing security, Occupational Health and Safety (K3) at Job Training Agency</i>
5	N.78SPS02.061.1	Melakukan Komunikasi di Tempat Kerja <i>Communicating at Workplace</i>
6	N.78SPS02.039.2	Mengelola Bahan Pelatihan Kerja <i>Managing Job Training Materials</i>
7	N.78SPS02.041.2	Mengelola Peralatan Pelatihan Kerja <i>Managing Job Training Equipment</i>
8	N.78SPS02.044.1	Memelihara Fasilitas Pelatihan Kerja <i>Maintaining Job Training Facilities</i>
9	N.78SPS02.075.1	Menilai Kemajuan Kompetensi Peserta Pelatihan Secara Individu <i>Assessing the Progress of Individual Trainee Competencies</i>

Jakarta, 11 Juni 2026

Lembaga Sertifikasi Profesi Instruktur dan Tenaga Pelatihan Nasional
National Instructors and Training Personnel Professional Certification Agency




MARHASAN
Tanda Tangan Pemilik
Signature of Holder


FAUZI RAMADHANI L, S.E
Manajer Sertifikasi
Certification Manager